



# Board Report

HISD

Regular Meeting of the Board of Trustees

April 12, 2005

## **Recognitions: Bobcat Pride Award**

Lynn Broyles: Named Elementary Teacher of the Year for Hallsville I.S.D., Lynn has taught for 21 years with the last ten years as a 3rd grade resource teacher at Hallsville Intermediate.

Mark Godwin: Named Secondary Teacher of the Year. Mark has taught math and coached for 23 years at the Junior High and High School campuses.

## **Communication from the Superintendent:**

Jr. High and High School UIL Choir Competition: Mr. Wright recognized the Junior High Choir for winning Sweepstakes at the U.I.L. Choir competition. The choir is directed by Rachel Lockard and Janet White.

Mr. Wright recognized the High School Non-Varsity Ladies, Varsity Tenor/Bass, and Varsity Mixed Choirs for winning Sweepstakes at the U.I.L. Choir Competition. The choir is directed by Dawn Dillard and Janet White.

Jr. High and High School District UIL Academic Meet: Mr. Wright recognized the 6th grade (3rd Place), 7th grade (4th Place), 8th grade (5th Place) in the Jr. High District U.I.L. Academic Competition.

Mr. Wright recognized the High School with a third place (239) points) in the High School District U.I.L. Academic Competition. Mr. Wright thanked Dr. Morris and his staff on the outstanding job that Hallsville High School did as the host school for the academic meet. Mr. Wright told the Board that the Hallsville High School staff did the best job he has ever witnessed as a host school for an academic meet. He said many people should be thanked and highlighted Pat Clark for leading the success!

Mr. Wright said that much more emphasis is going to be placed on U.I.L. academics district wide. He said he would like to see the Intermediate and Middle School compete next year.

He said expectations should be that all our U.I.L. academic teams place in the top three every year and compete for the district championship.

Mr. Wright also praised Dr. Brian Morris, Eve Ford, and Donna Clark for attending the U.I.L. Academic Meet on a Saturday and staying the entire day. He commented that they were probably the only administrators in attendance out of all the U.I.L. competing schools. Mr. Wright said it is just as important for a principal to support U.I.L. academics as attending a football or volleyball game.

High School One Act Play: Mr. Wright recognized the High School One Act Play company for advancing as Zone Champions, District Champions, and placing third in Area competition. Tucker Reagan was awarded best actor at Zone, District, and Area. The One Act Play company is directed by Laurie Clay.

8th Grade Boys Track: Mr. Wright recognized the 8th grade boys track team for winning the District Championship. The track team is coached by Mark Godwin, Chris Cochran, John Thompson, Kim Gideon, High School coaches assisting are Burt Schupp, Bobby Chadwick, and Cheryl Bell.

Exemplary Committee Meeting - April 27: Mr. Wright highlighted the Exemplary Committee meeting that will be held on April 27. He said the Exemplary Committee will consist of all campus Principals, Directors, plus one representative from every campus and department in the district. The committee will report back to the campuses and departments. Every employee will have ownership in the Exemplary Plan. The plan will include much more than becoming an "Exemplary District" with "Exemplary Campuses". Mr. Wright said the plan goes beyond accountability ratings. Mr. Wright also said the exemplary plan will include our Hallsville I.S.D. mission statement, goals for excellence that represent all areas of our district, a portrait of a graduate, core beliefs, student achievement, and district highlights that include extra-curricular and co-curricular.



**Consent Items:**

Minutes from the March 8, 2005 Board Meeting, March 2005 Financial Report, and personnel items were approved.

Band Uniform and Tuxedo Coat Proposals: The Board approved the proposal from Stanbury Company for the purchase of 250 band uniforms and 250 tuxedo coats.

Bobcat Stadium Rental Agreement: The Board approved a Bobcat Stadium Rental Agreement pending approval from our school attorney.

Capital Improvement Plan: The Board approved the Capital Improvement Plan recommended by the Capital Improvement Committee. Money was already budgeted in the 2004-2005 budget for capital improvements. Robin Hood (Chapter 41) has forced our district to place many capital improvements needs on hold. Mr. Wright is very excited about this plan that will meet many needs in our district. Items included are repairs to the parking lots and roads in our district. These repairs will be made throughout the district and have been needed for a long time. Other capital improvements will be added such as computer labs, computers, and software on campuses, automated cafeteria system in all cafeterias in the district, Jr. High and High School locker renovations, refinishing gym floor at Jr. High, painting second grade gym interior, auto tech alignment machine, and many other projects in the district.

Exemplary Incentive Plan: The Board approved an Exemplary Incentive Plan for all campuses in the district. This is a unique incentive plan that rewards "Teamwork". Under this plan, **all campuses will be rewarded** when a campus receives an "Exemplary Rating" from the Texas Education Agency. Mr. Wright said all campuses contribute to the success of each other and every campus should be rewarded in this district!  
**(Please see chart)**

### Exemplary Incentive Plan

*Primary (PK-2)	\$20,000
Intermediate (3-4)	\$10,000
Middle School (5-6)	\$10,000
Junior High (7-8)	\$10,000
*High School (9-12)	\$20,000
<b>Total</b>	<b>\$70,000</b>

\* These campuses have four grade levels and will receive an additional \$10,000. Each campus will receive \$5,000 per grade level.

Summer School 2005: The Board approved the Summer School Calendar for 2005.

Technology Audit: The Technology Department participated in an independent audit of the department and H.I.S.D. Technology Function. The Independent Audit Team wrote their Executive Summary:

"The Hallsville Independent School District's Technology Department and technology deployment is progressive and employs several best practices not often seen among school districts. This department is perhaps the best we have seen throughout the state and could well serve as the model of technology departments, at all levels."

Mr. Wright thanked Mike Stanfield for his outstanding leadership in our Technology Department. He also praised the entire technology staff for the wonderful audit we received!.

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2004 Texas School Survey of Drug and Alcohol Use: Grades 4,7,8): Ann Talley reported in the spring of 2004, Hallsville ISD's 4th, 7th and 8th grade students participated in the Texas School Survey of Drug and Alcohol Use. The report consisted of a summary highlighting salient and/or statistically significant data from the district survey results and comparing the data with corresponding data from the state results. The survey data was compiled by Texas A&M University

Employee Benefit: A program designed to help HISD employees purchase a notebook computer for their personal, home-based use was presented to the Board by Paula Rogers. All HISD employees would be eligible to qualify for the purchase of one of three Dell laptop/notebook computers based on their 'net' monthly salary. The Board approved this employee benefit and information on this program will soon be sent to all employees.

Attendance: Mr. Wright reported that the Middle School, Jr. High, High School and the District set all-time school records in attendance for the fifth six weeks. Mr. Wright informed the Board that several campuses and the district are on pace to set all-time attendance records in the history of Hallsville Independent School District.

**Attendance Report -5th Six Weeks**

	2005	2004	Record
Primary (EC-K)	95.0	94.7	95.7
Elementary (1-2)	96.0	96.1	96.9
Intermediate (3-4)	96.6	96.6	96.7
Middle School (5-6)	*97.0	96.1	96.6
Jr. High (7-8)	*96.5	96.2	96.2
High School (9-12)	*96.3	95.1	95.8
<u>District</u>	<u>*96.2</u>	<u>95.8</u>	<u>96.2</u>

\*Indicates School Record



**Personnel Approved:**

**Professional**

Rodney Barthelemess - High School Teacher/ Coach

Sharon Sybert - Jr. High Teacher

**Paraprofessional**

Daniel Johnson - Technology

Elicia Powell - Intermediate Principal Secretary

**Resignations**

Lisa Bateman - High School Teacher

Bobby Chadwick - High School Teacher/Coach

Robert Chucci - High School Teacher

Laura Gibson - Intermediate Counselor

JoAngela Slaughter - Jr. High Teacher

**Bobcat Pride Begins With You!**

**Teamwork Makes The Dream Work**

**Tradition + Pride + Hard Work = Success**

