



# Board Report HISD



Regular Meeting of the Board of Trustees- May 10, 2005

## Recognitions: Bobcat Pride Award

**Jon Slater:** Jon has served on the HISD Board of Trustees since 2001. Jon was presented a plaque for appreciation of service as an outgoing board member.

**Tucker Reagan:** Tucker was recognized as best actor at Zone, District, and Area in One Act Play. Tucker has had a very successful career in Theatre.

## Communication from the Superintendent:

**LeTourneau Invention Contest:** Mr. Wright recognized Hallsville Middle School students who won the Grand Prize at the Invention Contest. Every student who competed placed and our students out- performed all the area schools and the Longview Magnet Schools.

**Varsity Girls Track:** Mr. Wright recognized the Varsity Girls Track Team for winning the District Championship. The track team is coached by Davia Garrett (Head Coach), Cheryl Bell, Kim Gideon, Bert Schupp, Mark Godwin, John Thompson, Dean McDaniel, Tommy Miller, Bobby Chadwick , and Chris Cochran.

**Special Board Meeting:** A Special Board meeting will be held on Tuesday, May 17<sup>th</sup>, 12:00 p.m. (noon), to canvass election returns for the 2005 HISD Board of Trustees.

**Employee Recognition Breakfast & Program:** The Employee Recognition Breakfast and Program will be on Friday, May 27<sup>th</sup>, at the High School. Breakfast will be served from 7:31 a.m. - 8:47 a.m. The program will begin in the auditorium at 9:13 a.m.

**Graduation 2005:** Mr. Wright reviewed specific information to board members about Graduation 2005.

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## Consent Items:

Minutes from the April 12, 2005, Board meeting, April 2005 Financial Report, personnel items, and budget amendments were approved.

**Federal Grant Maximum Entitlements:** Tim Brittain informed the Board of the District's maximum entitlements for the Federal No Child Left Behind grants.

**Legal Retainer Agreement:** The Board approved the Legal Retainer Agreement from Schwartz & Eichelbaum that would be effective June 1, 2005, through July 31, 2006.

**Bobcat Stadium Rental Agreement:** The Board approved the new Bobcat Stadium Rental Agreement with the changes recommended by the District's attorney.

Presentation of Check by Hallsville ISD Education Foundation: Neta Craig presented the Board with a check for \$16,674.22 from the HISD Education Foundation. The money will fund six grants awarded to HISD teachers. Grants funded were “Educate Me ELMO” which will allow high school teachers the use of ELMO document cameras and digital projects in their classrooms; “Bobcat Book Club” which will be used for literacy circles for high school students; “Home Helpers” to provide backpacks filled with math manipulatives to second grade students to use at home; “Agriscience Unleashed” to help establish an agriculture science modular lab at the high school; “Comprehension Building Station” to provide a student-centered active way to reinforce reading comprehension skills; and “Hands on Math Through Literature” which will allow students to learn mathematical concepts.

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Exemplary Committee Report: Mr. Wright and Mrs. Rogers communicated the expectations for the “Exemplary Plan” for the district and all campuses.

### **Exemplary Plan**

The HISD Exemplary Plan has three primary purposes:

- Celebrate the accomplishments of the district;
- Set goals for our future in all areas of the school operation; and
- Publish it in a manner that can be shared with our community and used for multiple purposes.

The target date for completion of this document is October, 2005. The first meeting of the Exemplary Committee was April 27, 2005, with 36 core members. A system is in place for all staff members in the District to have some level of participation in the development of this document. Teams have been established in each of the areas and they will have their first draft returned by June 6, 2005. These drafts will then be compiled for all campuses to review, revise and edit at their retreats. This will allow for maximum input from our campuses. This document will be written in very general terms and in a format that is easy to read, colorful, and gives an overall snapshot of our school.

**Theme** → “**Celebrate What’s Right With Hallsville I.S.D.**”

**Objective** – Produce a written document for the district and all campuses that will celebrate what’s right with Hallsville I.S.D. and set goals for the future.

**Expectations** – All campuses and the district will receive an “Exemplary Rating” from the Texas Education Agency within five years!!!!

**Special Note:** Every campus document will outline a plan for achieving an exemplary rating.

#### **Seven Concepts to Success**



Believe It and You’ll See It.



Recognize Abundance.



Look for Possibilities.



Unleash Your Energy to Fix What’s Wrong.



Ride the Changes.



Take Yourself to the Edge.



Be Your Best for the Children of Hallsville.

## Cont'd Exemplary Plan

Mr. Wright communicated to the Board that this Exemplary Plan is much more than receiving exemplary ratings. Mr. Wright quoted, "We want to be Exemplary in every area that Hallsville ISD is represented. This is why every employee will have ownership in these written documents."

This written document will include:

HISD Mission Statement, District and Campus Exemplary Plan, Student Achievement, Goals for Excellence, District Highlights, Extra Curricular/Co-Curricular Highlights, Portrait of a Graduate, Core Beliefs, Community Involvement, Facilities, Auxiliary Services, Financial Management, Personnel Management.

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**Preliminary TAKS Test Results:** Neta Craig presented a report of the Preliminary TAKS Test at the 3rd and 5th grade. Mrs. Craig explained to the Board that after the first administration the scores will be higher than the preliminary results. For example, Mrs. Craig said that the 3<sup>rd</sup> & 5<sup>th</sup> grade reading scores could rise to a 96% passing rate. The preliminary scores at 3<sup>rd</sup> and 5<sup>th</sup> grade are at "Exemplary Standards". Mr. Wright complimented Mr. Clark, Ms. McAvoy, and Mr. Wink for the scores on their campuses.

### AREA TAKS SCORES 2005 Percentage Passing Minimum Expectations

Pine Tree	Kilgore	Carthage	Elysian Fields*	Henderson	Hallsville	State
5 <sup>th</sup> Grade	5 <sup>th</sup> Grade	5 <sup>th</sup> Grade	5 <sup>th</sup> Grade	5 <sup>th</sup> Grade	5 <sup>th</sup> Grade	5 <sup>th</sup> Grade
R = 74	R = 72	R = 72	R = 81	R = 71	R = 90	R = 75
M = 87	M = 76	M = 78	M = 73	M = 81	M = 94	M = 79

**Meal Price Changes for the 2005-2006 School Year:** The Board approved for meal prices to be increased for the 2005-2006 school year. The Cafeteria Fund has been operating with a deficit budget for the past several years. It is a goal of the district that food services operate with a balanced budget and be self supporting.

**Update on Road/Parking Lot Proposals:** Gary Lovelace informed the Board that proposals for roads/parking lots will be ready for board approval at the Special Board meeting on May 17<sup>th</sup>.

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### **Personnel Approved:**

#### **Professional:**

Shelley Anderson – Counselor, Intermediate Campus

Carrie Barthelemess – Teacher, Jr. High Campus

Carolyn Basham – Librarian, Elementary

## **Personnel Cont'd**

Karen Bussey – Special Ed. Teacher, High School Campus

Amiee Griffy – LSSP (Licensed Specialist in School Psychology)

Chrissy Roth – Special Ed. Teacher, Intermediate

Jack Walton – Teacher/Coach, Jr. High Campus

## **Retirements:**

Phyllis Jones – Secretary, Primary Campus

## **Resignations:**

Randy Bagley – Teacher, High School Campus

Brent Mills – Teacher/Coach, Jr. High Campus

Olga Medrano – ESL Classroom Assistant, Intermediate Campus

**Teamwork Makes The Dream Work!**

**Bobcat Pride Begins With You**

**Tradition + Pride + Hard Work = Success**