



Board Report HISD



Regular Meeting of the Board of Trustees July 14, 2008

Bobcat Pride Award: Josh Schattel was recognized by Mr. Wright and the Board of Trustees with a Bobcat Pride Award for playing in the Texas High School All-Star Baseball Game and being awarded 1st Team All-State Catcher in Class 4A.

Consent Items: Minutes from the June 9, 2008, regular board meeting, and June 10, 2008, special board meeting, June 2008 Financial Report, and Personnel were approved.

Budget Amendments: Budget Amendments were approved by the Board.

Increase Meal Prices: The administration presented the results of a meal pricing study of area districts, and the prices below are comparative to local districts. The Board approved the following meal prices with no change in employee meal prices as recommended by the Board. The last meal price increase was in 2005-06.

	Current	Increase	New Price
EC – 4 th	\$1.85	\$0.15	\$2.00
5 th – 12 th	\$2.00	\$0.15	\$2.25
Visiting Adult	\$3.35	\$0.15	\$3.50
Visiting Child	\$2.35	\$0.15	\$2.50

Food Service Proposals: The Board approved the list of vendors selected to provide cafeteria food and supply services for 2008-2009.

Stipend Schedule for 2008-2009: The Board of Trustees approved an amended stipend schedule for the 2008-2009 school year. All approved stipends will be included in salaries for the 2008-2009 school year.

Student Accident Insurance Proposals 2008-2009: The Board approved Bene-Marc, Inc. as the student accident insurance carrier for 2008-2009.

Drug Testing Proposals for 2008-2009: The Board approved Drug and Alcohol Testing of East Texas as the vendor for student drug testing for 2008-2009.

Substitute Pay Schedule for 2008-2009: The salary scale for substitute teachers was approved by the Board as presented. The 2008-2009 substitute salary scale increases the daily rates to reflect the following:

District	Non-Degreed	Non Certified Long-Term	Certified Less than 10 Days	Certified Long-Term
Hallsville ISD	\$60.00	\$90.00	\$90.00	Keep consistent with State Schedule first year teacher daily rate

The administration staff appreciates the support of the Board of Trustees for their support of our substitute teachers by making their salary scale very competitive with other East Texas Schools.

Middle School Principal: The Board approved the recommendation of Brandon Jones (current Assistant Principal for the High School) as the new Middle School Principal.

2008 Bond Sale: Information was presented to the Board relating to the first sale of the 2008 Bonds. Tom Lawrence, the district's financial consultant was at the meeting to make recommendations and answer any questions. The Board approved the issuance of \$10 million in bonds. The bonds will be put on the market for bids, and the final interest rate and winning bidder will be presented at the August Board meeting.

Dana Center Proposal: The Board unanimously approved the proposal submitted by Deputy Superintendent Paula Rogers to join the Dana Center Partnership for High Achievement. This partnership will provide in-district training by Dana Center Specialist to district leaders and teachers. The training commitment is for a three year period. Dr. Carla McAvoy; Director of Secondary Curriculum, Kathy Newsom; Director of Elementary Curriculum, Jan Hopkins; Intermediate teacher, and Julie Smith; High School teacher participated in the presentation. The teachers commented on the quality of the training provided by the Dana Center and explained how they have benefited from attending training offered by the Dana Center during the 2007-2008 school year. Mrs. Rogers thanked the Board for their support of state of the art training for HISD Math teachers.

Student Code of Conduct and Campus Handbooks: The Board approved the updates of the 2008-2009 District Student Code of Conduct and the Campus Handbooks, as required of all school districts by Chapter 37 of the Texas Education Code. The District Code of Conduct provides information to parents, students, and staff regarding expectations for behavior, consequences of misconduct, procedures of administering discipline, and other district-wide information. The campus handbooks allow each campus to communicate to students and parents in a more specific and effective way about campus procedures and information.

Safety and Security Audit: The *Hallsville ISD Safety and Security Audit* Executive Report was presented as an information item to the Board by Ann Newell, Director of Special Programs. At the request of Superintendent Greg Wright and in compliance with Senate Bill 11, the Safety and Security Audit was conducted by the Region VII ESC Safety and Security Audit team with the assistance of Hallsville ISD Safety Team members who were trained by Region VII staff. The audit was conducted according to the toolkit developed by the Texas School Safety Center and was conducted in two parts: 1) External Elements and 2) Campus Interior and Exterior Elements. Hallsville ISD was commended for its demonstration and commitment to establishing effective and efficient programs to ensure that teaching and learning occur in a safe and secure environment. Administrators are reviewing the recommendations and will set safety and security priorities for the district and campuses. Many of the recommendations will be addressed in the current district building and remodeling project.

Construction Manager At-Risk for Elementary Project: The Board approved the Construction Manager At-Risk delivery method for the following projects: Elementary 1 (New Construction), Elementary 2 (Remodel of Current Intermediate), and Elementary 3 (Remodel of Current Primary and New Construction). The Board had previously approved using a General Contractor for the Elementary 1 project; however, due to certain factors such as increasing construction costs, and the volume of construction projects in the area, it was determined that Construction Manager At-Risk would be the best method. The administration will evaluate proposals and bring a recommendation to the Board at the August meeting.

Select Delegate / Alternate for 2008 Texas Association of School Board Conference: The Board annually recommends one Delegate and one Alternate for the TASB Delegate Assembly held at the Texas Association of School Board Conference. The Board selected Jay Nelson as the Delegate and Rob Key as the Alternate.

Salary Scale: Deputy Superintendent Paula Rogers and Assistant Superintendent Tim Brittain presented various salary scenarios for salary increases to the Board of Trustees. The projected cost of across-the-board salary increases will be brought to the Board at the next regularly scheduled board meeting.

Employee Wellness Package: The Board of Trustees unanimously approved a new Wellness Benefit for all HISD employees. The Family Healthcare Center in Hallsville, Good Shepherd Medical Center, and Hallsville ISD have partnered to offer an outstanding wellness benefit to staff members. This benefit will include flu shots, a comprehensive wellness exam, and expedited appointments at the Family Healthcare Center for HISD staff. Details of this benefit will be shared with all employees at the beginning of the 2008-2009 school year. This is an outstanding benefit and the administrative staff is appreciative to the Board of Trustees for approving this program.



Teamwork Makes The Dream Work!

Bobcat Pride Begins With You!

Tradition + Pride + Hard Work = Success!